

## Balanced Scorecard January 1 to March 31, 2022

## Worklife

C.M.H.A. H.K.P.R. is committed to providing a positive work environment that supports the retention of skilled and dedicated staff.

Indicator	Annual Target	Q4 Target	Actual	YTD Target	Actual YTD		IVe		n Rate	
Average number of sick days per employee (including medical leave)	6	1.5	6.72	6	10.9	100	Average Number of Sick Days per Medical Leave		Retention Rate	
Average number of sick days per medical leave	60	15	17	60	73		r of Sick Da			
Approved Long Term Disability Claims	0	0	2	0	2	Average Number of Sick Days	age Numbe	Approved LTD Claims		seou
Retention Rate	91%	91%	94%	91%	95%	erage N	Aver	oroved l		Staff Grievances
Staff Grievances	1	0	1	1	1	] <sub>0</sub> A		App		- Staff

## Note

This is a brief snapshot of the basic human resources and health and safety information requested for your reference. An annual Balanced Scorecard will be provided at a later date.

## **Health and Safety**

C.M.H.A. H.K.P.R. is committed to protecting the health and safety of our clients and employees by taking all precautions to avoid harm to clients and to the staff who provide their care.

Indicator	Target	Actual	YTD
Client Incidents	0	14	35
Medication Incidents	0	2	6
Staff Incidents	0	2	9
Workplace Violence	0	0	0
Staff Lost Time	0	0	2



Staff Lost Time: 0 Days

Website: www.cmhahkpr.ca Twitter: @cmhahkpr Facebook: @cmhahkpr Instagram: @cmhahkpr