

Date: May 17, 2017

Time: 5:00pm

Place: Haliburton Highlands Mental Health

Office – Board room

BOARD MINUTES	
Present: Pat Dunn, Sue Grant, Tec	Smith, Mary Reader, Drew Merrett, Karl Moher, Danielle Carter, Anna Froebe
Teleconference: Keely Jacox, Judy	Dickson
Staff Participants: Mark Graham, I	Linda Saunders
Regrets: Marg Seaton, Starr Olsei	n, Paul Forget
Guest(s): Andrew Hodson, Short-t	erm Case Manager, 4CC
Chair: Pat Dunn	Recorder: Karen Wolff
Item / Topic	Discussion / Decision / Action / Motion
Welcome and Introductions	
1. Call to Order	Call to order at 5:05pm. Quorum was met.
2. Declaration of Conflict	None expressed.
3. Approval of May 17, 2017 Agenda	 Motion: To approve the amended May 17, 2017 Agenda with: 1. one extraction from the CEO Report: Home for Good Funding & KL's Housing corporation's New Build – p/Judy Dickson 2. Two additions to the agenda: a) Dr. Ilan Fischler – Invitation to CMHA HKPR b) Board Recruitment Moved: Anna Froebe Seconded: Karl Moher Carried
4. Board Volunteer Hours	 Board volunteer hours were collected. Anna Froebe (5), Danielle Carter (9), Drew Merrett (6), Judy Dickson (3), Karl Moher (5), Keely Jacox (5), Mary Reader (8), Pat Dunn (9), Sue Grant (5), Ted Smith (8)
Quality Improvement- Program Pr	esentation
5. Four County Crisis (4CC) - Haliburton	 Andrew Hodson, Short-Term Case Manager for Four County Crisis (4CC) in Haliburton/Minden delivered an updated presentation highlighting services and programs within 4CC and the Haliburton Highlands Mental Health Office. Haliburton 4CC offers short-term case management services, crisis support from 2 to 4 months. 4CC Haliburton operates from the Haliburton Highlands Mental Health Services (HHMHS) office in



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	 Minden, which provides mental health services to the community. HHMHS also houses Fourcast, Four County Brain Injury Association and the John Howard Society. The Community Treatment Order (CTO) program has full staffing and developing well with 40 clients to date. Nursing is the primary role for this program, which provides injections for clients. The suicide prevention program in Minden started in June, 2016. The agency received funding for this program. Acquired 40 clients within an 8-month period. The Assertive Outreach Suicide Prevention Program (AOSP) provides service to individuals who have been treated for suicidal behavior and who are considered to be at risk for repeated or ongoing suicidal behavior. The AOSP program now has a Family Education & Support Worker (FESW) on staff that provides direct service to family members providing education and support to caregivers, individuals and groups. The 4CC Mobile Crisis Intervention Team (MCIT) recently recruited a new hire that works 3 days per week and liaisons with the Ontario Provincial Police service. Crisis Intervention training is conducted annually, which involves 5 days of in-depth training conducted by Tracy Graham. Very well received by staff and police. OPP struggle with backfilling when accommodating staff for training. Suggestion made by board to send one officer at a time for training. Officers wear a crisis intervention pin on their uniform identifying that they have received CIT training. Safe Beds program are conducting Naloxone training for staff Crisis Intervention Workers (CIW team) answer crisis phone 24-7 providing support to the community. Transportation and housing has always been a challenge for in the rural community. A (9) unit housing facility has opened and operating near the Minden arena. Haliburton village has (13) housing units with (13) more housing units scheduled for development. A (Question & Answer' period
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6.Consent Agenda Acceptance	Motion: To receive and adopt the May 17, 2017 Consent Agenda with one extraction from the CEO Report.
	Moved: Drew Merrett
	Seconded: Mary Reader
	Carried
7. Items Extracted from the	Judy Dickson looking for further explanation regarding the 'Home for Good Funding and Kawartha
Consent Agenda	Lakes Housing Corporation's new build, which was the old Ministry of Natural Resources building.
	This build is not specific to mental health needs though would most likely receive priority.
	CMHA HKPR would not be responsible for funding this project.
	Reviewed the Summary of Community Partner Discussion report and the Home for Good Expression
	of Interest (EOI) letter to the CEO of the KLH Housing Corporation, which outlines the project



	particulars, with board members.
8. Monthly Financial Report for	 Linda reviewed the monthly financial report for the one month ended April 30th, 2017.
One Month Ended April 30, 2017	Linda reviewed the monthly infancial report for the one month ended April 30 , 2017.
One Worth Ended April 30, 2017	Motion: To receive the Monthly Financial Report for One Month Ended April 30 th , 2017 as presented.
	Moved: Karl Moher
	Seconded: Danielle Carter
	Carried
9. Urgent Matter	None
Business Arising	• Notice
	No second The Figure 12 of Committee 12 declarate of the the August 12 declarate of the committee of the com
10. a) Executive Committee to	No report. The Executive Committee did not meet after the April 19 th , 2017 board meeting. Output Description:
report on 'Proposed Committees	• The Executive Committee will arrange a meeting before the June 21 st , 2017 board meeting regarding
of the Board'	Ted Smith's 'Proposed Committees of the Board'.
New Business	
11. a) Rotary Club Grant Request	CMHA HKPR submitted a project proposal to the Peterborough Rotary Club in the amount of
- 4CC Picnic area renovations -	\$18,500.00 for 4CC in order to create a safe, outdoor recreation space for safe bed clients, which
requires board approval	would include a new storage shed, gazebo, picnic table, friendship bench, fencing and bbq.
	This Rotary proposal requires the Board of Director's endorsement for this project.
	Motion: To authorize the Chief Executive Officer and Board Chair to make application for the above- noted 4CC project proposal to the Peterborough Rotary Club.
	Moved: Drew Merrett
	Seconded: Sue Grant
	Carried
11. b) Board Member – magnetized name tags	• Karl Moher suggested magnetized name tags for board members and the senior leadership team while attending conferences and events rather than the standard issue of I.D. badges. The names on the I.D. badges are not readily visible and the ink rubs off after a period of time.
	Motion: Move to adopt purchase of magnetized name tags for board members and senior leadership team. Moved: Ted Smith Seconded: Mary Reader Carried



11. c) Health and Safety Policy Statement	 The Board of Directors conducted their annual review of the Health and Safety Policy Statement. There are no changes from 2016. Motion: To approve the Health and Safety Policy Statement reviewed at the Board of Directors meeting held on May 17, 2017. Moved: Anna Froebe Seconded: Karl Moher Carried
11. d) Develop Action Plan for Governance Action Plan (GAP) subcommittee & discuss committee lead	 Linda made recommendation that the GAP subcommittee should have a committee lead person for setting up meetings and direct communication. Drew Merrett volunteered to be the committee lead for the GAP subcommittee. Drew and Linda will set a date for the first subcommittee meeting.
Correspondence	
12. a) 2017/18 Budget-Ontario Non-Profit Housing Program, Rent Supplement	 Mark reviewed the correspondence received from the MOHLTC regarding the 2017/18 Budget – Ontario Non-Profit Housing Program, Rent Supplement with board members. CMHA HKPR's housing budget has been reviewed and approved in the amount of \$1,414,084 for the period of April 1, 2017 to March 31, 2018. This funding provides rent supplements for 289 units. Motion: To receive the 2017/18 Budget – Ontario Non-Profit Housing Program, Rent Supplement for the period of April 1, 2017 to March 31, 2018. Moved: Ted Smith Seconded: Drew Merrett Carried
Addendum	
13. a) Delayed Posting	 In follow-up to the recently ratified collective agreement and discussion of flexibility in managing vacancies to create fiscal funds to manage benefit costs, Ted Smith, on behalf of the Board of Directors is proposing the following: "Moved that the Board be advised of the reasons and circumstances requiring a delayed posting due to the need to create fiscal funds to manage benefit costs." "This would include information related to the potential impact on programs or operations and the time period of the delay. Any personal information surrounding the need for the benefit would be fully protected."



	Motion: To receive Ted Smith's document with proposal as presented.
	Moved: Ted Smith
	Seconded: Judy Dickson
	Carried
13. b) Fundraising Update – April 2017	 Mark reviewed the April 2017 Fundraising Update/report with board members. Reminded that the Herod Golf tournament is taking place on Thursday, June 8th, 2017. Funds raised go to CMHA HKPR. Currently have 45 golfers, however, 72 golfers would be ideal.
13. c) Dr. Ilan Fischler – Invitation to CMHA HKPR	• Dr. Ilan Fischler, Physician-in-Chief, for Ontario Shores Centre for Mental Health Sciences was recently appointed to the role of Mental Health and Addictions Physician Lead for the Central East LHIN effective April 1, 2017.
	• Dr. Ilan Fischler is well-known for his leadership and expertise in the delivery of mental health and addictions services in the CE LHIN.
	 Karl Moher has made the suggested recommendation to extend an invitation to Dr. Ilan Fischler to come and meet with the Board of Directors and senior leadership team in an effort to provide an overview of CMHA HKPR's accomplishments, challenges and next steps in mental health and addictions.
	 The board agreed to extend an invite to Dr. Ilan Fischler to attend either the August or September 2017 board meeting.
13. d) Board Recruitment	 Ted Smith has identified that there will be four board membership vacancies by the September 13, 2017 Annual General Meeting (AGM), and the need to begin the recruitment process as soon as possible especially with the summer months approaching. Upon this decision, a Recruitment Selection Committee was created consisting of the following board members: Ted Smith, Committee Chair / Karl Moher / Mary Reader / Anna Froebe / Keely Jacox Ted suggested that the board look for two members in the Northumberland region and two in the Peterborough and Haliburton region.
In Camera Session	
14. In Camera Agenda (under	Motion: To move 'In Camera'
separate cover)	Moved: Karl Moher
	Seconded: Drew Merrett
	Carried



	Rise and Report :
	 To add 'Review of Kapel Report' at the June 21st, 2017 board meeting. Moved: Drew Merrett
	Seconded: Mary Reader
	Carried
Anything Else:	
Did Well/Do Better	•
15. Adjournment	Adjourned at 7:05pm